



RUTH A. DOYLE
County Administrator

**ST. LAWRENCE COUNTY
FINANCE COMMITTEE AGENDA
MR. BEN HULL, CHAIR
MONDAY, JANUARY 27, 2025
BOARD ROOM AND LIVE VIA YOUTUBE
5:30 PM**



DAVID FORSYTHE
Chair, Board of Legislators

1. CALL TO ORDER AND APPROVAL OF AGENDA

2. APPROVAL OF MINUTES – December 23, 2024

3. WALLEYE RESTOCKING PROGRAM CONCLUSION - Randall Young,
Regional Director, Region 6, NYS DEC & Janna Lantry, Fisheries Manager, NYS DEC

4. TREASURER – RENEE COLE

- A. Modifying the 2024 Budget for the Treasurer's Office to Distribute Additional Sales Tax to Municipalities in St. Lawrence County (Res)

5. HIGHWAY – DON CHAMBERS

- A. Authorizing an Additional Thirty-Eight (38) Miles of Paving and Modifying the 2025 Budget for the Department of Highways for Paving Projects (Res)
- B. Authorizing the Chair to Sign an Agreement with the United States Department of Agriculture Animal and Plant Health Inspection Service Wildlife Services for Beaver Control (Res)
- C. Authorizing the Chair to Sign a Shared Services Agreement Between the New York State Department of Transportation and St. Lawrence County (Res)
- D. Authorizing the Chair to Sign a Contract with Barton & Loguidice, D.P.C. for Engineering Services to Replace Perrin Road over Parkhurst Brook, BIN 3221660 (Res)
- E. Authorizing the Chair to Sign a Contract with Barton & Loguidice, D.P.C. for Engineering Services to Replace Silver Hill Road over Plum Brook, BIN 3221740 (Res)

6. WIOA – PAMELA LEWIS

- A. Modifying the PY24 WIOA Budget to Transfer Formula Funds from Dislocated Worker Accounts to Adult Accounts (Res)
- B. Establishing the PY23 Budget for the New York Systems Change and Inclusive Opportunities Network (SCION) Office of Mental Health (OMH) Initiative (Res)
- C. Establishing the Budget for the New York Systems Change and Inclusive Opportunities (NY SCION) Initiative (Res)

7. AMERICAN RESCUE PLAN ACT (ARPA) UPDATE

8. COUNTY ADMINISTRATOR’S REPORT – RUTH DOYLE

- A. Authorizing Grade Changes and Adjustments to Compensation For CSEA And Unrepresented Titles in St. Lawrence County Government (Res)
- B. Setting a Date for a Public Hearing on Proposed Local Law A (No. _) for the Year 2025, "Setting Salaries for County Employees" (Res)
- C. Setting a Date for a Public Hearing on Proposed Local Law B, (No. _) for the Year 2025, “Adopting a Local Law Superseding the Public Officers Law Section 3(1) as to the Residency of Certain Public Officers in St. Lawrence County” (Res)
- D. Setting a Date for a Public Hearing on Proposed Local Law C (No.) for the Year 2025, “A Local Law Establishing the Position of St. Lawrence County Director of Human Resources” (Res)
- E. Q4 2024 Financial Update (Info)
- F. Modifying the 2024 Budget for the Assigned Counsel Program (Res)

9. COMMITTEE REPORTS

- A. Cornell Cooperative Extension Board (Denesha)
- B. Fish and Wildlife Management Board, Region 6 (Sheridan)
- C. Fisheries Advisory Board (Terminelli)
- D. Gouverneur Fair Board (Smithers)
- E. Highway/Solid Waste Committee (Smithers)
- F. Industrial Development Agency (Reagen)
- G. Recreational and Trails Advisory Board (Perkins/Webster)
- H. St. Lawrence River Valley Redevelopment Agency (RVRDA) (Forsythe)
- I. St. Lawrence County Chamber of Commerce (Webster)
- J. Soil & Water Conservation District Board of Directors (Burke/Haggard)

10. OLD/NEW BUSINESS

- A. Authorizing The Acquisition of A Permanent Easement from the Town of Waddington on A Parcel of Real Property Having A St. Lawrence County Tax Map No. of District 0200 Section 710.00 Block 01.00 Lot 001.006 (P/O) For Emergency Management Purposes Pursuant to Section 72-H Of The New York State General Municipal Law (Res)

11. EXECUTIVE SESSION

- A. Litigation
- B. Negotiations
- C. Personnel

D. Appointments

12. ADJOURNMENT – If there is no further business.

February 3, 2025

Finance Committee: 1-27-2025

RESOLUTION NO.

**MODIFYING THE 2024 BUDGET FOR THE TREASURER'S OFFICE TO
DISTRIBUTE ADDITIONAL SALES TAX TO MUNICIPALITIES IN ST. LAWRENCE
COUNTY**

By Mr. Hull, Chair, Finance Committee

WHEREAS, the Treasurer's Office has received more sales tax revenue than budgeted for Fiscal Year 2024, and

WHEREAS, should revenue exceed the amount budgeted, a modification to the amount authorized is necessary to provide for distribution to pay the towns and villages the additional funds the County shares with them,

NOW, THEREFORE, BE IT RESOLVED that the Board of Legislators authorizes the Treasurer to modify the 2024 Budget for the Treasurer's Office to distribute additional sales tax to municipalities in St. Lawrence County as follows:

INCREASE APPROPRIATIONS:

T3019854 465ST	T Distribution of Sales Tax	\$1,650,000
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INCREASE REVENUE:

T3011105 55000	T LR Sales and Use Tax	\$1,650,000
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February 3, 2025

Finance Committee: 1-27-2025

RESOLUTION NO.

**AUTHORIZING AN ADDITIONAL THIRTY-EIGHT (38) MILES OF PAVING AND
MODIFYING THE 2025 BUDGET FOR THE DEPARTMENT OF HIGHWAYS FOR
PAVING PROJECTS**

By Mr. Hull, Chair, Finance Committee

WHEREAS, St. Lawrence County is required to maintain 573 miles of County roads and its infrastructure for the safety of the traveling public, and the County paves approximately thirty (30) miles of road on an annual basis through a mix of federal, state, and local tax dollars, and

WHEREAS, in 2022, the Board of Legislators demonstrated a commitment to addressing the challenges with the County Road System when Resolution No. 243-2022 was adopted adding ten (10) miles (\$2.1M to the Budget) for paving, in 2023, the Board of Legislators committed \$1.2M in Resolution No. 262-2023 to add another ten (10) additional miles of paving throughout the County, and again in 2024, the Board of Legislators committed \$5M in Resolution No. 58-2024 to add another 43 miles of paving throughout the County for a third consecutive year, and

WHEREAS, the reserves for the General Fund have reached the intended level associated with the 2016 Fund Balance Policy and therefore the County has an opportunity for consideration of additional miles for paving for the fourth consecutive year to reach the goal of just over one hundred (100) additional miles paved in four (4) years, and

WHEREAS, the 2025 Budget includes thirty-four (34) miles to be paved and the recommendation is to add an additional thirty-eight (38) miles of paving, subject to the competitive bidding process for 2025, to complete the work in a timely manner, and

WHEREAS, this four-year project was pursued to provide an overall countywide benefit for the residents and visitors of St. Lawrence County to travel on safer and better maintained roads,

NOW, THEREFORE, BE IT RESOLVED that the Board of Legislators authorizes an additional 38 miles of paving to complete the paving of one hundred (100) additional miles in four (4) years, and

BE IT FURTHER RESOLVED that the Treasurer is authorized to modify the 2025 Budget for the Department of Highways for paving projects, as follows:

DECREASE UNAPPROPRIATED FUND BALANCE:

01TG0911 50300	Fund Balance, Unreserved Unappropriated	\$6,100,000
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INCREASE APPROPRIATED FUND BALANCE:

01TG0910 50300	Fund Balance, Unreserved Appropriated	\$6,100,000
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INCREASE APPROPRIATIONS:

T6199019 90300	T IFT GF Transfer to CR	\$6,100,000
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INCREASE REVENUE:

T6350319 90100	T IFT CR Transfer from GF	\$6,100,000
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INCREASE APPROPRIATIONS:

HM151104 454PM H1	H H1 Paving Materials	\$6,100,000
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February 3, 2025

Finance Committee: 1-27-2025

RESOLUTION NO.

AUTHORIZING THE CHAIR TO SIGN AN AGREEMENT WITH THE UNITED STATES DEPARTMENT OF AGRICULTURE ANIMAL AND PLANT HEALTH INSPECTION SERVICE WILDLIFE SERVICES FOR BEAVER CONTROL

By Mr. Hull, Chair, Finance Committee

WHEREAS, it is the responsibility of the Department of Highways to maintain safe roadways in St. Lawrence County, and

WHEREAS, beaver activity has caused significant damage to County roads, including flooding of roads, erosion of roadbeds, blocked road culverts, and other related property damage as well as indirect threats to human health and safety, and

WHEREAS, the Department of Highways has requested assistance from the United States Department of Agriculture Animal and Plant Health Inspection Service Wildlife Services (APHIS WS) to reduce damage caused by beavers, at a cost not to exceed \$9,000 (HM351104 43007), and

WHEREAS, the purpose of this Inter-governmental Agreement is to establish and administer a cooperative program between the St. Lawrence County Department of Highways and APHIS WS to reduce roadway damage along with the risk to human health and safety from beaver, and

WHEREAS, to mitigate damage caused by beaver, APHIS WS may install and maintain water control structures to reduce flooding and prevent beaver dams from restricting water flows where appropriate, as well as reduce local, site-specific beaver numbers at locations where beaver activities are causing or threatening to damage roads or other properties managed or identified by the Department of Highways, and

WHEREAS, this cooperative agreement shall become effective on March 1, 2025, and expire on December 31, 2025,

NOW, THEREFORE, BE IT RESOLVED that the Board of Legislators authorizes the Chair to sign an agreement with the United States Department of Agriculture Animal and Plant Health Inspection Service Wildlife Services for beaver control, upon approval of the County Attorney.

February 3, 2025

Finance Committee: 1-27-2025

RESOLUTION NO.

**AUTHORIZING THE CHAIR TO SIGN A SHARED SERVICES AGREEMENT
BETWEEN THE NEW YORK STATE DEPARTMENT OF TRANSPORTATION AND
ST. LAWRENCE COUNTY**

By Mr. Hull, Chair, Finance Committee

WHEREAS, the New York State Department of Transportation (NYSDOT) is committed to assisting municipalities in responding to emergencies that affect the transportation system, and

WHEREAS, in the event that the local Highway system is impacted by an event, NYSDOT forces can normally only offer assistance when a Governor's Emergency Declaration has been made, and

WHEREAS, in the absence of a Governor's Emergency Disaster Declaration and/or suspension of Highway Law §55, NYSDOT forces can assist local municipalities with issues on the local Highway System if a Shared Services Agreement has been entered into between the Municipality and New York State, and

WHEREAS, by executing a four (4) year agreement beforehand, emergency needs on the County Highway System can be addressed without having unnecessary delays due to paperwork processed or an Emergency Declaration to be enacted, and

WHEREAS, without the Shared Services Agreement, requests for assistance would have to be made through the County Director of Emergency Services and the local resources of the County would need to be exhausted before NYSDOT could provide assistance,

NOW, THEREFORE, BE IT RESOLVED that the Board of Legislators authorizes the Chair to sign a Shared Services Agreement between the New York State Department of Transportation and St. Lawrence County, upon approval of the County Attorney.

February 3, 2025

Finance Committee: 1-27-2025

RESOLUTION NO.

**AUTHORIZING THE CHAIR TO SIGN A CONTRACT WITH BARTON &
LOGUIDICE, D.P.C. FOR ENGINEERING SERVICES TO REPLACE PERRIN ROAD
OVER PARKHURST BROOK, BIN 3221660**

By Mr. Hull, Chair, Finance Committee

WHEREAS, the St. Lawrence County Board of Legislators approved and funded Capital Bridge Projects, and

WHEREAS, Tropical Storm Debby has caused significant damage to Perrin Road over Parkhurst Brook, and

WHEREAS, the Department of Highways has solicited qualifications for engineering services for the replacement of Perrin Road over Parkhurst Brook, and

WHEREAS, the best qualified consultant for this project has been determined,

NOW, THEREFORE, BE IT RESOLVED that the Board of Legislators does hereby authorize the Chair to sign a contract for engineering services for:

Consultant:	Barton & Loguidice, D. P. C.
Contract Title:	Perrin Road over Parkhurst Brook (BIN 3221660) Town of Potsdam
Engineering Fee:	Not to exceed \$90,000 HM551124 430ED B29

BE IT FURTHER RESOLVED that the Board of Legislators authorizes the Chair to sign a contract with Barton & Loguidice, D. P. C. for engineering services to replace Perrin Road over Parkhurst Brook, BIN 3221660, upon approval of the County Attorney.

February 3, 2025

Finance Committee: 1-27-2025

RESOLUTION NO.

**AUTHORIZING THE CHAIR TO SIGN A CONTRACT WITH BARTON &
LOGUIDICE, D.P.C. FOR ENGINEERING SERVICES TO REPLACE SILVER HILL
ROAD OVER PLUM BROOK, BIN 3221740**

By Mr. Hull, Chair, Finance Committee

WHEREAS, the St. Lawrence County Board of Legislators approved and funded Capital Bridge Projects, and

WHEREAS, Tropical Storm Debby has caused significant damage to Silver Hill Road over Plumb Brook, and

WHEREAS, the Department of Highways has solicited qualifications for engineering services for the replacement of Silver Hill Road over Plumb Brook, and

WHEREAS, the best qualified consultant for this project has been determined,

NOW, THEREFORE, BE IT RESOLVED that the Board of Legislators does hereby authorize the Chair to sign a contract for engineering services for:

Consultant:	Barton & Loguidice, D.P.C.
Contract Title:	Silver Hill Road over Plumb Brook (BIN 3221740) Town of Russell
Engineering Fee:	Not to exceed \$79,300 HM551124 430ED B13

BE IT FURTHER RESOLVED that the Board of Legislators authorizes the Chair to sign a contract with Barton & Loguidice, D.P.C. for engineering services to replace Silver Hill Road over Plum Brook, BIN 3221740, upon approval of the County Attorney.

February 3, 2025

Finance Committee: 1-27-2025

RESOLUTION NO.

**MODIFYING THE PY24 WIOA BUDGET TO TRANSFER FORMULA FUNDS FROM
DISLOCATED WORKER ACCOUNTS TO ADULT ACCOUNTS**

By Mr. Hull, Chair, Finance Committee

WHEREAS, the Notice of Authorization PY24-3 was issued with the remaining allocation of funding for Program Year 2024 WIOA Title IB Adult and Dislocated Worker Programs, and

WHEREAS, a transfer of funds would provide more flexibility and ensure that WIOA is able to provide services to as many eligible participants as possible, and

WHEREAS, that all participants eligible for the Dislocated Worker program will be enrolled in the Dislocated Worker Program, and no eligible participant will be denied services, including training services, due to the transfer of funds, and

WHEREAS, WIOA Notice of Proposed Rulemaking section 683.130, grants LWDBs the authority to transfer one hundred percent (100%) of a program year allocation between the Adult and Dislocated Worker Programs, and

WHEREAS, the LWDB authorized, by Resolution Number 25-A08-01, the transfer of funds from Dislocated Worker to Adult,

NOW, THEREFORE, BE IT RESOLVED that the Board of Legislators authorizes the Treasurer to modify the PY24 WIOA Budget to Transfer Formula Funds from Dislocated Worker Accounts to Adult Accounts, as follows:

INCREASE APPROPRIATIONS:

UA462924 461TU TRAN	Adult Training Tuition Fees	\$120,000
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DECREASE APPROPRIATIONS:

UE462911 11000	Direct Service Worker	12,661
UE462911 12000	Supervisory/Administrative	6,816
UE462911 14000	Clerical	4,415
UE462911 19550	Health Insurance Buyout	332
UE462914 40700	Rent	3,000
UE462914 430OP	One Stop Operator	500
UE462914 430WI	WIB Expenses	9,000
UE462918 81000	Retirement	3,344
UE462918 83000	Social Security	2,024
UE462918 84000	Worker's Compensation	726
UE462918 84500	Group Life Insurance	47

UE462918 86000	Health & Medical Insurance	6,390
UE462918 86500	Dental Insurance	336
UE462918 89000	Eye Coverage	117
UE462924461OJ	OJT Employer Reimbursement	35,292
UE462924 461TU	Tuition/Books/Fees	<u>35,000</u>
		\$120,000

INCREASE REVENUE:

UA447905 57000 TRAN	U FA Adult Training	\$120,000
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DECREASE REVENUE:

UE447905 57000	Dislocated Worker Revenue	\$120,000
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BE IT FURTHER RESOVLED that any remaining funds will be rolled over to future years until fully expended.

February 3, 2025

Finance Committee: 1-27-2025

RESOLUTION NO.

**ESTABLISHING THE PY23 BUDGET FOR THE NEW YORK SYSTEMS CHANGE
AND INCLUSIVE OPPORTUNITIES NETWORK (SCION) OFFICE OF MENTAL
HEALTH (OMH) INITIATIVE**

By Mr. Hull, Chair, Finance Committee

WHEREAS, New York State Department of Labor Technical Advisory #21-06 states that each Local Workforce Development Area must have at least one Disability Resource Coordinator on staff, and

WHEREAS, New York State Department of Labor Technical Advisory #21-06.01 expanded the three-year pilot program to a five-year program, and

WHEREAS, New York State Department of Labor Technical Advisory #21-06.02 states that each LWDB will receive up to \$30,000 in New York State (NYS) Office of Mental Health (OMH) funds annually through the period of performance, and

WHEREAS, the Workforce Development Board has been awarded the year one additional NYS OMH funding of \$30,000 to administer the initiative known as the New York Systems Change and Inclusive Opportunities Network (NY SCION), and

WHEREAS, Resolution #25-A08-02, which authorized the execution of the agreement to accept the funding for the NY SCION OMH Initiative, was approved at the St. Lawrence County Workforce Development Board meeting on January 8, 2025, and

WHEREAS, the funds are available to be used from January 1, 2024, to December 31, 2028, and any year one funds unexpended at the end of the calendar year will roll over to future budgets until fully expended,

NOW, THEREFORE, BE IT RESOLVED that the Board of Legislators authorizes establishing the PY23 Budget for the NY Systems Change and Inclusive Opportunities Network (SCION) Office of Mental Health (OMH) Initiative, as follows:

INCREASE APPROPRIATIONS:

UR362901 12000 SOMH	Supervisory/Administrative	\$978
UR362901 14000 SOMH	Clerical	693
UR362904 40700 SOMH	Bldg & Property Rent	93
UR362904 41400 SOMH	Liability & Other Insurance	9
UR362904 42000 SOMH	Office Supplies & Expenses	6
UR362904 42002 SOMH	Copying Expenses	6
UR362904 42300 SOMH	Other Communication Services	6
UR362904 42400 SOMH	Postage	6
UR362904 42700 SOMH	Membership & Dues	8
UR362904 430WI SOMH	WIB Expenses	330

UR362904 47800 SOMH	DP Charges	45
UR362908 81000 SOMH	Retirement	229
UR362908 83000 SOMH	Social Security	125
UR362908 84000 SOMH	Workers' Compensation	44
UR362908 84500 SOMH	Group Life Insurance	3
UR362908 86000 SOMH	Hospital & Medical Insurance	386
UR362908 86500 SOMH	Dental Insurance	23
UR362908 89000 SOMH	Vision Insurance	10
UR362911 11000 SOMH	Direct Service Worker	16,950
UR362911 14000 SOMH	Clerical	246
UR362911 19550 SOMH	Health Insurance Buyback	1,374
UR362914 40700 SOMH	Bldg & Property Rent	1,319
UR362914 41100 SOMH	Educational Workshops	750
UR362914 41400 SOMH	Liability & Other Insurance	120
UR362914 41901 SOMH	I/D Central Printing	30
UR362914 42000 SOMH	Office Supplies & Expenses	30
UR362914 42002 SOMH	Copying Expenses	20
UR362914 42300 SOMH	Other Communication Services	24
UR362914 42400 SOMH	Postage	9
UR362914 42700 SOMH	Membership & Dues	101
UR362914 430WI SOMH	WIB Expenses	240
UR362914 47800 SOMH	DP Charges	924
UR362918 81000 SOMH	Retirement	2,317
UR362918 83000 SOMH	Social Security	1,364
UR362918 84000 SOMH	Workers Compensation	480
UR362918 84500 SOMH	Group Life Insurance	63
UR362918 86500 SOMH	Dental Insurance	462
UR362918 89000 SOMH	Vision Insurance	177
		<u>177</u>
		\$30,000

INCREASE REVENUE:

UR347905 57000 SOMH	NY SCION OMH Revenue	\$30,000
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February 3, 2025

Finance Committee: 1-27-2025

RESOLUTION NO.

**ESTABLISHING THE BUDGET FOR THE NEW YORK SYSTEMS CHANGE AND
INCLUSIVE OPPORTUNITIES (NY SCION) INITIATIVE**

By Mr. Hull, Chair, Finance Committee

WHEREAS, New York Department of Labor Technical Advisory #21-06 states that each Local Workforce Development Area must have at least one Disability Resource Coordinator on staff, and

WHEREAS, New York State Department of Labor Technical Advisory #21-06.01 expanded the three-year pilot program to a five-year program, and

WHEREAS, each Local Workforce Development Board will receive up to \$100,000 annually for five (5) consecutive years to assist with the implementation, and

WHEREAS, the Workforce Development Board has been awarded the fourth-year funding of \$100,000 to administer the initiative known as the New York Systems Change and Inclusive Opportunities Network (NY SCION), and

WHEREAS, Resolution #25-A15-04, which authorized the execution of the agreement to accept the funding for the NY SCION Initiative, was approved at the St. Lawrence County Workforce Development Board Executive Committee on January 15, 2025, and

WHEREAS, the funds are available to be used from January 1, 2025 to December 31, 2025, and

NOW, THEREFORE, BE IT RESOLVED that the Board of Legislators authorizes establishing the Budget for the NY SCION Initiative, as follows:

INCREASE APPROPRIATIONS:

UR362901 12000	Supervisory/Administrative	\$3,260
UR362901 14000	Clerical	2,310
UR362904 40700	Bldg & Property Rent	310
UR362904 41400	Liability & Other Insurance	30
UR362904 42000	Office Supplies & Expenses	20
UR362904 42002	Copying Expenses	20
UR362904 42300	Other Communication Services	20
UR362904 42400	Postage	20
UR362904 42700	Membership & Dues	25
UR362904 430WI	WIB Expenses	1,100
UR362904 47800	DP Charges	150
UR362908 81000	Retirement	762
UR362908 83000	Social Security	418

UR362908 84000	Workers' Compensation	147
UR362908 84500	Group Life Insurance	11
UR362908 86000	Hospital & Medical Insurance	1,287
UR362908 86500	Dental Insurance	78
UR362908 89000	Vision Insurance	32
UR362911 11000	Direct Service Worker	56,500
UR362911 14000	Clerical	820
UR362911 19550	Health Insurance Buyback	4,580
UR362914 40700	Bldg & Property Rent	4,396
UR362914 41100	Educational Workshops	1,000
UR362914 41400	Liability & Other Insurance	400
UR362914 41901	I/D Central Printing	50
UR362914 42000	Office Supplies & Expenses	50
UR362914 42002	Copying Expenses	65
UR362914 42300	Other Communication Services	80
UR362914 42400	Postage	30
UR362914 42700	Membership & Dues	338
UR362914 430WI	WIB Expenses	390
UR362914 47800	DP Charges	2,600
UR362918 81000	Retirement	7,610
UR362918 83000	Social Security	4,480
UR362918 84000	Workers' Compensation	1,576
UR362918 84500	Group Life Insurance	105
UR362918 86000	Hospital & Medical Insurance	3,568
UR362918 86500	Dental Insurance	770
UR362918 89000	Vision Insurance	592
		<u>\$100,000</u>

INCREASE REVENUE:

UR347905 57000	NY SCION Revenue	\$100,000
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February 3, 2025

Finance Committee: 1-27-2025

RESOLUTION NO.

**AUTHORIZING GRADE CHANGES AND ADJUSTMENTS TO COMPENSATION
FOR CSEA AND UNREPRESENTED TITLES IN ST. LAWRENCE COUNTY
GOVERNMENT**

By Mr. Hull, Chair, Finance Committee

WHEREAS, the bargaining agreement with CSEA expired at the end of 2024 and a successor agreement was ratified by the Union and the Board of Legislators for the next contract period 2025-2028, and

WHEREAS, periodically there are challenges with recruiting and/or with the ability to maintain staff and on occasion this prompts the opportunity to review the specific areas of concern to determine if any changes should be recommended, and

WHEREAS, a Labor Management Meeting was held with CSEA and a discussion held with the Board of Legislators that identified the concerns and yielded the recommendations being made by the County Administrator and the Personnel Officer, and

WHEREAS, there has been a review of specific titles that are represented by the Union as well as titles categorized as unrepresented and this review has demonstrated a need to address some titles and make some salary adjustments to begin in 2025,

NOW, THEREFORE, BE IT RESOLVED that the Board of Legislators authorizes the County Administrator to make the following grade changes and salary adjustments for identified titles in CSEA and titles in the group of unrepresented employees in St. Lawrence County Government, and

BE IT FURTHER RESOLVED that the table below be adopted with the new grade and salary recommended by the County Administrator:

<u>TITLE/REPRESENTED BY</u>	<u>CURRENT GRADE (2025)</u>	<u>CURRENT BASE SALARY (2025)</u>	<u>NEW GRADE</u>	<u>NEW BASE SALARY</u>
Dispatcher/CSEA (Upon Completion of Probationary Period & Proficiency)	19	\$43,763	22	\$48,793
Senior Dispatcher/CSEA	24	\$52,635	25	\$54,634
Caseworker/CSEA	25	\$54,634	26	\$56,740
Senior Caseworker/CSEA	27	\$58,992	28	\$61,370
Grade B Supervisor/CSEA	29	\$63,907	30	\$66,542
Grade A Supervisor/CSEA	31	\$69,322	32	\$72,248
Chemical Dependency Counselor/CSEA	25	\$54,634	26	\$56,740

Buildings and Grounds Crew Leader/CSEA	25	\$54,634	26	\$56,740
Sign Maintenance Crew Leader/CSEA	25	\$54,634	26	\$56,740
Assistant District Attorneys/Unrepresented	V	\$81,152	VI	\$95,302

BE IT FURTHER RESOLVED that all Assistant District Attorneys be moved to the same Grade, Grade VI, for 2025 and placed in the first step that holds them harmless, and

BE IT FURTHER RESOLVED that all grade changes be effective not later than February 1, 2025, and

BE IT FURTHER RESOLVED that Dispatchers be hired at a Grade 19 and upon successful completion of their Probationary Period with recommendation from the Director of Emergency Services, they be moved to a Grade 22, and

BE IT FURTHER RESOLVED that all Dispatchers who have successfully completed their probationary period will be moved to a Grade 22, the first step that holds them harmless.

February 3, 2025

Finance Committee: 1-27-2025

RESOLUTION NO.

SETTING A DATE FOR A PUBLIC HEARING ON PROPOSED LOCAL LAW A (NO._) FOR THE YEAR 2025, "SETTING SALARIES FOR COUNTY EMPLOYEES"

By Mr. Hull, Chair, Finance Committee

WHEREAS, proposed Local Law A (No_) for the Year 2025 will establish salaries for certain County Employees, and

WHEREAS, the law requires that said Local Law adoption be preceded by a public hearing,

NOW, THEREFORE, BE IT RESOLVED that a public hearing on proposed Local Law A (No_) for the Year 2025, "Setting Salaries for County Employees" will be held on March 3, 2025. at 5:50 p.m., in the Legislative Chambers.

**PROPOSED LOCAL LAW A (NO._) FOR THE YEAR 2025,
"SETTING SALARIES FOR COUNTY EMPLOYEES"**

BE IT ENACTED by the St. Lawrence County Board of Legislators as follows:

Section 1. That salaries for the Year 2025, effective January 1, 2025, for the following employees shall be increased three percent (3%) as set forth below and shall be paid retroactive:

Commissioner of Social Services	\$126,952	Conflict Defender	\$121,398
County Administrator	\$177,020	County Attorney	\$174,210
County Clerk	\$106,096	County Treasurer	
Director of Real Property	\$106,096	Elections Commissioner	\$81,530
Highway Superintendent	\$139,151	Director of Human Resources	\$121,398
Public Defender	\$117,063	Sheriff	\$119,208

Section 2. This Local Law shall take effect in accordance with the Municipal Home Rule Law of the State of New York.

February 3, 2025

Finance Committee: 1-27-2025

RESOLUTION NO.

SETTING A DATE FOR A PUBLIC HEARING ON PROPOSED LOCAL LAW B, (NO.) FOR THE YEAR 2025, “ADOPTING A LOCAL LAW SUPERSEDING THE PUBLIC OFFICERS LAW SECTION 3(1) AS TO THE RESIDENCY OF CERTAIN PUBLIC OFFICERS IN ST. LAWRENCE COUNTY”

By Mr. Hull, Chair, Finance Committee

WHEREAS, pursuant to Public Officers Law § 3(1), “No person shall be capable of holding a civil office who shall not, at the time he or she shall be chosen thereto, have attained the age of eighteen years, except that in the case of youth boards, youth commissions, recreation commissions, or community boards in the city of New York only, members of such boards or commissions may be under the age of eighteen years, but must have attained the age of sixteen years on or before appointment to such youth board, youth commission, recreation commission, or community board in the city of New York, be a citizen of the United States, a resident of the state, and if it be a local office, a resident of the political subdivision or municipal corporation of the state for which he or she shall be chosen, or within which the electors electing him or her reside, or within which his or her official functions are required to be exercised, or who shall have been or shall be convicted of a violation of the selective draft act of the United States, enacted May eighteenth, nineteen hundred seventeen, or the acts amendatory or supplemental thereto, or of the federal selective training and service act of nineteen hundred forty or the acts amendatory thereof or supplemental thereto,” and

WHEREAS, County Law § 400 requires that a County appoint certain officers, to include public health directors, where applicable, and community services directors, where applicable, and

WHEREAS, due to rural nature of our County finding qualified individuals to serve in certain official roles and simultaneously be residents of the County is becoming increasingly difficult, and

WHEREAS, a recent vacancy and job search in the Public Health office ultimately secured several very well qualified candidates, none of which were residents of St. Lawrence County, and

WHEREAS, the County is mandated to provide these various services but is constrained by population limits in finding available candidates, and

WHEREAS, pursuant to Municipal Home Rule Law, a County may seek authorization from the State to supersede the residency restrictions imposed on officers of the municipality through the adoption of a local law superseding Public Officers Law Section 3, and

WHEREAS, the law requires that a Local Law adoption be preceded by a public hearing,

NOW, THEREFORE, BE IT RESOLVED that a public hearing on proposed Local Law B (No.) for the Year 2025, “Adopting a Local Law Superseding The Public Officers Law Section 3(1) as to the Residency Of Certain Public Officers In St. Lawrence County” will be held on Monday, March 3, 2025, at 5:45 p.m. in the Legislative Chambers.

PROPOSED LOCAL LAW B, (NO.) FOR THE YEAR 2025, “ADOPTING A LOCAL LAW SUPERSEDING THE PUBLIC OFFICERS LAW SECTION 3(1) AS TO THE RESIDENCY OF CERTAIN PUBLIC OFFICERS IN ST. LAWRENCE COUNTY”

BE IT ENACTED by the Board of Legislators of the County of St. Lawrence as follows:

Section 1. LEGISLATIVE INTENT

The St. Lawrence County Board of Legislators hereby finds that in order to assure an adequate pool of qualified applicants for the positions of Public Health Director and Community Services Director and to retain such applicants if hired, it is necessary and advisable that all personnel holding said offices within the County of St. Lawrence be permitted to reside within the County of St. Lawrence or any county contiguous to the County of St. Lawrence. Therefore, the St. Lawrence County Board of Legislators hereby adopts the following exemption from any provision of the New York State Public Officers Law imposing a more restrictive residency qualification for holding the offices of Public Health Director and Community Services Director within the County of St. Lawrence.

Section 2. EXEMPTION

In the County of St. Lawrence, the provisions of Section 3(1) of the Public Officers Law requiring a person to be a resident of the political subdivision or municipal corporation of the State for which such person shall be chosen or within which such person’s official functions are required to be exercised, shall not prevent any person from holding office of the Public Health Director or Director of Community Services, provided, however, that such person performing the duties and functions of Public Health Director or Director of Community Services resides in Lewis, Franklin, Jefferson, Herkimer or Hamilton Counties. Any contrary provision of the Public Officers Law is hereby superseded by this local law.

Section 3. SEPARABILITY

If any clause, sentence, paragraph or section of this local law shall be judged by any Court of competent jurisdiction to be invalid, such judgment shall not impair or invalidate the remainder hereof but shall be confined in its operation to the clause, sentence, paragraph or section directly involved in the controversy in which judgment shall have been rendered.

Section 4. EFFECTIVE DATE

This local law shall take effect immediately upon filing with the Secretary of State.

Finance Committee:

RESOLUTION NO.

SETTING A DATE FOR A PUBLIC HEARING ON PROPOSED LOCAL LAW C (NO. __) FOR THE YEAR 2025, “A LOCAL LAW ESTABLISHING THE POSITION OF ST. LAWRENCE COUNTY DIRECTOR OF HUMAN RESOURCES”

By Mr. Hull, Chair, Finance Committee

WHEREAS, by Resolution No. 216-2009, adopted July 6, 2009, the St. Lawrence County Board of Legislators created and established the St. Lawrence County Human Resources Department for the administration of personnel matters, to include civil service, and

WHEREAS, at that time, a Director of Human Resources title was created but it was merged with the Civil Service Officer title, Personnel Officer, and

WHEREAS, in 2023, the Board of Legislators decided to separate the positions of Personnel Officer and Director of Human Resources into two separate positions, and

WHEREAS, in order to properly establish the position of Human Resources Director as an officer of the County, County Law § 400 requires that the Board of Legislators enact a local law, imbuing the position with the responsibilities of its office, and

WHEREAS, the law requires that a Local Law adoption be preceded by a public hearing,

NOW, THEREFORE, BE IT RESOLVED that a public hearing on proposed Local Law C (No. __) for the year 2025 Proposed Local Law C for the year 2025, “Establishing the position of St. Lawrence County Director of Human Resources” will be held on Monday, March 3, 2025, at 5:40 p.m. in the Legislative Chambers.

LOCAL LAW C (NO. __) OF THE YEAR 2025 ENTITLED “A LOCAL LAW ESTABLISHING THE POSITION OF ST. LAWRENCE COUNTY DIRECTOR OF HUMAN RESOURCES”

BE IT ENACTED, by the Legislature of the County of St. Lawrence as follows:

SECTION 1. LEGISLATIVE PURPOSE

It is the desire of the St. Lawrence County Legislature, in its continuing efforts to upgrade and evolve the administration of St. Lawrence County government, to create the position of human Resources Director, pursuant to County Law § 400 to provide consistent application of a myriad of human resources elements.

SECTION 2. DIRECTOR OF HUMAN RESOURCES

A. Department Head and Appointment. The Department of Human Resources shall be headed by and under the supervision of, the Director of Human Resources, who shall be appointed by the St. Lawrence County Legislature for a term of the board.

B. Term. The term of the Director of Human Resources shall be four years.

C. Powers and Duties. The powers and duties of the Director of Human Resources is as follows:

- 1) Appoint, supervise, discipline and remove all employees of the Department of Human Resources, in accordance with applicable job classifications assign and reassign powers and duties to such employees, have charge and control of all employees of said Department of Human Resources; all in accordance with sound management principles, New York Civil Service Law, policies and/or directives of the County Legislature, and other administrative policies and procedures.
- 2) Provide management-level oversight to all human resources and personnel functions of the County.
- 3) Provide advice and counsel to the County Legislature and County Administrator on staffing needs and associated costs for optimal County operations.
- 4) Support County department/office heads on recruitment strategy and execution, hiring, onboarding and performance management of department hires.
- 5) Support the County Legislature, County Administrator, and County department/office leadership on formulation of labor relations strategy, contract negotiations and contract administration for collective bargaining units.
- 6) Evaluate County employee and administrative policies and procedures for compliance with state and federal regulations and County directives, and recommend updates as needed.
- 7) Administer compensation management for County non-union personnel.
- 8) Ensure a strong workplace culture for County employees.
- 9) Administer and coordinate the employee benefits and protection programs such as Health Insurance, Dental Insurance, Vision Insurance, Pension Plan, Deferred Compensation, Life Insurance, COBRA, flexible benefits, etc.
- 10) Acts as the Affirmative Action/Equal Employment Opportunity Officer on behalf of County government.
- 11) Have such other powers and perform such other duties as may now or hereafter be conferred or imposed upon him/her by resolution of the County Legislature or applicable law.

D. Minimum Qualifications. The Director of Human Resources shall meet or exceed the following qualifications:

1) Graduation from a regionally accredited or New York State registered college or university with a Bachelors degree and five (5) years of experience in human resource administration in a union environment two (2) years of which must have been in a supervisory or administrative capacity, OR

2) Graduation from a regionally accredited or New York State registered university with an Associates degree in Business Administration, Human Resources or related field and seven (7) years of experience in human resource administration in a union environment two (2) years of which must have been in a supervisory or administrative capacity OR

3) An equivalent combination of training and experience as defined by the limits of (a), (b), and (c) above.

SECTION 3. TRANSITION PROVISIONS

Nothing herein shall be construed to impair in any manner the lawful administration of the New York Civil Service Law in St. Lawrence County.

SECTION 4. REPEAL OF PRIOR ENACTMENTS

Any other prior enactments of the County Legislature, to the extent that they contradict the terms of this Local Law herein, are hereby repealed.

SECTION 5. SEVERABILITY

If any clause, sentence, paragraph, section or part of this Local Law shall be adjudged by any court of competent jurisdiction to be invalid, such judgment shall not affect, impair, or invalidate the remainder thereof, but shall be confined in its operation to the clause, sentence, paragraph, section or part thereof directly involved in the controversy in which such judgment shall have been rendered.

SECTION 6. EFFECTIVE DATE

This Local Law shall take effect upon filing with the Secretary of State.

2024 St. Lawrence County Quarterly Budget Report

	Adopted County Cost	Modified Budget	Fourth Quarter YTD Performance	Percent Used of Modified Budget
1. General Fund	54,051,752	9,889,817	6,510,119	66%
Board Of Elections	378,570	378,570	157,677	42%
Community Services	1,040,565	1,040,565	2,576,204	248%
Conflict Defender	647,156	647,156	318,024	49%
County Administrator	11,904,893	10,551,387	7,492,791	71%
County Attorney	294,420	294,420	188,367	64%
County Clerk	(1,762,238)	(1,746,638)	(1,143,323)	65%
District Attorney	1,940,345	2,085,308	1,714,754	82%
Emergency Services	2,205,523	2,361,059	3,829,373	162%
Human Resources	847,206	847,206	716,994	85%
Indigent Defense	1,573,314	1,753,164	1,575,723	90%
Information Technology	1,466,302	2,332,405	1,667,545	71%
Office For The Aging	1,975,716	2,050,716	2,956,792	144%
Planning	609,512	609,512	148,428	24%
Probation	2,962,873	2,968,373	2,506,847	84%
Public Defender	1,121,695	1,121,695	273,638	24%
Public Health	4,666,002	4,667,862	4,916,910	105%
Real Property	548,900	548,900	544,138	99%
Sheriff	13,386,660	14,663,392	14,760,122	101%
Social Services	40,053,066	40,608,448	41,783,260	103%
Treasurer	(32,225,340)	(78,310,295)	(81,050,652)	103%
Veterans Services	138,909	138,909	139,422	100%
Weights & Measures	106,406	106,406	70,245	66%
Youth Bureau	171,298	171,298	366,841	214%
	Adopted County Cost	Modified Budget	Fourth Quarter YTD Performance	Percent Used of Modified Budget
1. General Fund	54,051,752	9,889,817	6,510,119	66%
Revenue	(193,711,835)	(292,737,808)	(252,383,614)	86%
Appropriations	247,763,587	302,627,625	258,893,733	86%
3. County Road (Highway)	0	1,828,087	1,507,912	82%
Revenue	(31,489,056)	(37,799,106)	(35,137,425)	93%
Appropriations	31,489,056	39,627,193	36,645,337	92%
4. Road Machinery (Highway)	0	0	(1,338,035)	287340881982368080%
Revenue	(4,827,918)	(6,426,418)	(6,424,632)	100%
Appropriations	4,827,918	6,426,418	5,086,596	79%
5. Solid Waste	0	1,091,388	441,897	40%
Revenue	(5,796,585)	(5,796,585)	(5,055,494)	87%
Appropriations	5,796,585	6,887,973	5,497,391	80%
6. Capital Fund	3,865,413	3,815,413	51,419	1%
Revenue	(130,000)	(15,871,303)	(13,748,901)	87%
Appropriations	3,995,413	19,686,717	13,800,320	70%
7. Self Insurance (County Attorney)	0	600,000	(104,926)	-17%
Revenue	(3,873,200)	(3,873,200)	(4,156,877)	107%
Appropriations	3,873,200	4,473,200	4,051,951	91%
8. Liability/Casualty (County Attorney)	0	70,000	(81,040)	-116%
Revenue	(567,062)	(567,062)	(623,745)	110%
Appropriations	567,062	637,062	542,705	85%

2024 St. Lawrence County Quarterly Budget Report

Funds Combined Summary

Category	Adopted County Cost	Modified Budget	Fourth Quarter Performance	Percent of Modified Budget
Personnel (1)	52,103,847	55,976,836	48,438,441	86.5%
Equipment (2)	988,100	21,500,079	8,217,425	38.2%
Contractual (4)	147,482,208	178,590,005	152,793,518	85.6%
Revenue (5)	(226,785,045)	(328,029,568)	(284,611,176)	86.8%
Debt Principal Payments (6)	1,885,000	1,885,000	1,885,000	100.0%
Debt Interest Payments (7)	760,988	760,988	760,988	100.0%
Employee Benefits (8)	69,939,555	71,907,377	69,875,724	97.2%
Fund Transfers (9)	7,677,099	10,888,575	9,576,007	87.9%
Grand Total	54,051,752	13,479,292	6,935,927	51.5%

Departments by Fund

	Adopted County Cost	Modified Budget	Fourth Quarter Performance	Percent of Modified Budget
1. General Fund	54,051,752	9,889,817	6,510,119	65.8%
Board Of Elections	378,570	378,570	157,677	41.7%
Appropriations	1,689,940	1,883,431	1,469,971	78.0%
Personnel (1)	843,173	843,173	696,423	82.6%
Equipment (2)	0	193,491	22,254	11.5%
Contractual (4)	565,684	565,684	457,050	80.8%
Employee Benefits (8)	281,083	281,083	294,244	104.7%
Revenue	(1,311,369)	(1,504,860)	(1,312,294)	87.2%
Revenue (5)	(1,311,369)	(1,504,860)	(1,312,294)	87.2%
Community Services	1,040,565	1,040,565	2,576,204	247.6%
Appropriations	10,891,145	13,974,248	10,219,796	73.1%
Personnel (1)	3,214,100	3,492,726	2,834,112	81.1%
Equipment (2)	0	10,792	12	0.1%
Contractual (4)	6,132,306	8,783,606	6,038,821	68.8%
Employee Benefits (8)	1,544,739	1,687,124	1,346,851	79.8%
Revenue	(9,850,579)	(12,933,682)	(7,643,592)	59.1%
Revenue (5)	(9,850,579)	(12,933,682)	(7,643,592)	59.1%
Conflict Defender	647,156	647,156	318,024	49.1%
Appropriations	1,015,480	1,015,480	746,880	73.5%
Personnel (1)	598,387	598,387	487,882	81.5%
Equipment (2)	10,000	10,000	0	0.0%
Contractual (4)	145,561	145,561	35,190	24.2%
Employee Benefits (8)	261,532	261,532	223,808	85.6%
Revenue	(368,324)	(368,324)	(428,856)	116.4%
Revenue (5)	(368,324)	(368,324)	(428,856)	116.4%

2024 St. Lawrence County Quarterly Budget Report

	Adopted County Cost	Modified Budget	Fourth Quarter Performance	Percent of Modified Budget
County Administrator	11,904,893	10,551,387	7,492,791	71.0%
Appropriations	14,425,114	16,899,552	9,903,743	58.6%
Personnel (1)	2,460,688	2,460,688	2,282,697	92.8%
Equipment (2)	26,500	1,440,400	959,027	66.6%
Contractual (4)	10,466,691	11,527,229	5,315,312	46.1%
Employee Benefits (8)	1,471,235	1,471,235	1,346,707	91.5%
Revenue	(2,520,221)	(6,348,166)	(2,410,952)	38.0%
Revenue (5)	(2,520,221)	(6,348,166)	(2,410,952)	38.0%
County Attorney	294,420	294,420	188,367	64.0%
Appropriations	294,420	294,420	188,377	64.0%
Personnel (1)	148,338	148,338	98,567	66.4%
Contractual (4)	68,910	68,910	45,555	66.1%
Employee Benefits (8)	77,172	77,172	44,254	57.3%
Revenue	0	0	(10)	
Revenue (5)	0	0	(10)	
County Clerk	(1,762,238)	(1,746,638)	(1,143,323)	65.5%
Appropriations	3,082,949	3,098,549	2,882,026	93.0%
Personnel (1)	1,753,324	1,768,324	1,680,322	95.0%
Equipment (2)	2,500	2,500	1,415	56.6%
Contractual (4)	280,457	281,057	229,109	81.5%
Employee Benefits (8)	1,046,668	1,046,668	971,180	92.8%
Revenue	(4,845,187)	(4,845,187)	(4,025,349)	83.1%
Revenue (5)	(4,845,187)	(4,845,187)	(4,025,349)	83.1%
District Attorney	1,940,345	2,085,308	1,714,754	82.2%
Appropriations	2,395,630	3,524,137	2,242,655	63.6%
Personnel (1)	1,525,708	1,989,866	1,382,537	69.5%
Equipment (2)	0	54,250	0	0.0%
Contractual (4)	170,062	524,874	246,057	46.9%
Employee Benefits (8)	699,860	955,147	614,062	64.3%
Revenue	(455,285)	(1,438,829)	(527,902)	36.7%
Revenue (5)	(455,285)	(1,438,829)	(527,902)	36.7%
Emergency Services	2,205,523	2,361,059	3,829,373	162.2%
Appropriations	2,408,178	16,566,833	6,678,043	40.3%
Personnel (1)	1,299,676	1,520,731	1,236,630	81.3%
Equipment (2)	31,000	13,065,767	4,158,797	31.8%
Contractual (4)	337,816	1,240,649	580,676	46.8%
Employee Benefits (8)	739,686	739,686	701,940	94.9%
Revenue	(202,655)	(14,205,774)	(2,848,670)	20.1%
Revenue (5)	(202,655)	(14,205,774)	(2,848,670)	20.1%

2024 St. Lawrence County Quarterly Budget Report

	Adopted County Cost	Modified Budget	Fourth Quarter Performance	Percent of Modified Budget
Human Resources	847,206	847,206	716,994	84.6%
Appropriations	858,188	858,188	726,332	84.6%
Personnel (1)	507,057	507,057	418,278	82.5%
Contractual (4)	108,218	108,218	81,318	75.1%
Employee Benefits (8)	242,913	242,913	226,735	93.3%
Revenue	(10,982)	(10,982)	(9,338)	85.0%
Revenue (5)	(10,982)	(10,982)	(9,338)	85.0%
Indigent Defense	1,573,314	1,753,164	1,575,723	89.9%
Appropriations	2,649,652	3,156,813	2,701,146	85.6%
Personnel (1)	119,213	119,213	84,671	71.0%
Contractual (4)	2,481,145	2,988,306	2,553,315	85.4%
Employee Benefits (8)	49,294	49,294	63,159	128.1%
Revenue	(1,076,338)	(1,403,649)	(1,125,423)	80.2%
Revenue (5)	(1,076,338)	(1,403,649)	(1,125,423)	80.2%
Information Technology	1,466,302	2,332,405	1,667,545	71.5%
Appropriations	1,847,350	2,713,453	2,056,323	75.8%
Personnel (1)	672,357	672,357	636,654	94.7%
Equipment (2)	134,100	555,903	392,419	70.6%
Contractual (4)	673,547	1,117,847	711,510	63.7%
Employee Benefits (8)	367,346	367,346	315,739	86.0%
Revenue	(381,048)	(381,048)	(388,778)	102.0%
Revenue (5)	(381,048)	(381,048)	(388,778)	102.0%
Office For The Aging	1,975,716	2,050,716	2,956,792	144.2%
Appropriations	3,922,617	4,360,817	3,609,560	82.8%
Personnel (1)	1,566,056	1,566,056	1,420,173	90.7%
Equipment (2)	0	75,000	0	0.0%
Contractual (4)	1,365,669	1,728,869	1,310,899	75.8%
Employee Benefits (8)	990,892	990,892	878,489	88.7%
Revenue	(1,946,902)	(2,310,102)	(652,768)	28.3%
Revenue (5)	(1,946,902)	(2,310,102)	(652,768)	28.3%
Planning	609,512	609,512	148,428	24.4%
Appropriations	3,441,360	9,904,209	5,759,408	58.2%
Personnel (1)	415,120	415,120	416,915	100.4%
Equipment (2)	0	2,368,500	837,835	35.4%
Contractual (4)	2,839,433	6,933,782	4,305,407	62.1%
Employee Benefits (8)	186,807	186,807	199,252	106.7%
Revenue	(2,831,848)	(9,294,697)	(5,610,981)	60.4%
Revenue (5)	(2,831,848)	(9,294,697)	(5,610,981)	60.4%

2024 St. Lawrence County Quarterly Budget Report

	Adopted County Cost	Modified Budget	Fourth Quarter Performance	Percent of Modified Budget
Probation	2,962,873	2,968,373	2,506,847	84.5%
Appropriations	3,456,355	3,584,722	3,409,628	95.1%
Personnel (1)	2,138,189	2,138,189	2,072,525	96.9%
Contractual (4)	178,150	306,517	189,633	61.9%
Employee Benefits (8)	1,140,016	1,140,016	1,147,470	100.7%
Revenue	(493,482)	(616,349)	(902,781)	146.5%
Revenue (5)	(493,482)	(616,349)	(902,781)	146.5%
Public Defender	1,121,695	1,121,695	273,638	24.4%
Appropriations	1,700,195	1,700,195	1,535,154	90.3%
Personnel (1)	1,099,241	1,099,241	1,036,404	94.3%
Contractual (4)	156,302	156,302	66,277	42.4%
Employee Benefits (8)	444,652	444,652	432,472	97.3%
Revenue	(578,500)	(578,500)	(1,261,516)	218.1%
Revenue (5)	(578,500)	(578,500)	(1,261,516)	218.1%
Public Health	4,666,002	4,667,862	4,916,910	105.3%
Appropriations	9,186,545	10,040,805	8,181,215	81.5%
Personnel (1)	2,105,479	2,414,881	1,885,674	78.1%
Equipment (2)	0	11,000	1,699	15.4%
Contractual (4)	5,900,006	6,274,394	5,260,932	83.8%
Employee Benefits (8)	1,181,060	1,340,530	1,032,910	77.1%
Revenue	(4,520,543)	(5,372,943)	(3,264,305)	60.8%
Revenue (5)	(4,520,543)	(5,372,943)	(3,264,305)	60.8%
Real Property	548,900	548,900	544,138	99.1%
Appropriations	1,035,940	1,035,940	1,021,945	98.6%
Personnel (1)	620,772	620,772	589,323	94.9%
Contractual (4)	92,346	92,346	90,195	97.7%
Employee Benefits (8)	322,822	322,822	342,427	106.1%
Revenue	(487,040)	(487,040)	(477,806)	98.1%
Revenue (5)	(487,040)	(487,040)	(477,806)	98.1%
Sheriff	13,386,660	14,663,392	14,760,122	100.7%
Appropriations	15,000,804	24,133,369	16,290,842	67.5%
Personnel (1)	8,997,021	11,460,960	8,825,116	77.0%
Equipment (2)	138,200	965,252	410,610	42.5%
Contractual (4)	1,873,511	6,371,756	2,867,059	45.0%
Employee Benefits (8)	3,992,072	5,335,402	4,188,057	78.5%
Revenue	(1,614,144)	(9,469,977)	(1,530,721)	16.2%
Revenue (5)	(1,614,144)	(9,469,977)	(1,530,721)	16.2%

2024 St. Lawrence County Quarterly Budget Report

	Adopted County Cost	Modified Budget	Fourth Quarter Performance	Percent of Modified Budget
Social Services	40,053,066	40,608,448	41,783,260	102.9%
Appropriations	77,335,218	84,687,498	78,359,916	92.5%
Personnel (1)	14,376,695	14,497,504	13,066,592	90.1%
Equipment (2)	290,800	923,607	801,240	86.8%
Contractual (4)	55,102,610	61,633,924	57,486,246	93.3%
Employee Benefits (8)	7,565,113	7,632,464	7,005,838	91.8%
Revenue	(37,282,152)	(44,079,050)	(36,576,657)	83.0%
Revenue (5)	(37,282,152)	(44,079,050)	(36,576,657)	83.0%
Treasurer	(32,225,340)	(78,310,295)	(81,050,652)	103.5%
Appropriations	90,462,398	98,451,495	100,193,416	101.8%
Personnel (1)	892,763	892,763	871,412	97.6%
Contractual (4)	30,496,539	30,645,160	30,952,939	101.0%
Debt Principal Payments (6)	1,360,000	1,360,000	1,360,000	100.0%
Debt Interest Payments (7)	632,200	632,200	632,200	100.0%
Employee Benefits (8)	43,600,285	43,600,285	45,055,778	103.3%
Fund Transfers (9)	13,480,611	21,321,087	21,321,087	100.0%
Revenue	(122,687,738)	(176,761,790)	(181,244,068)	102.5%
Revenue (5)	(122,687,738)	(176,761,790)	(181,244,068)	102.5%
Veterans Services	138,909	138,909	139,422	100.4%
Appropriations	163,909	163,909	164,422	100.3%
Personnel (1)	126,212	126,212	127,784	101.2%
Contractual (4)	8,313	8,313	4,151	49.9%
Employee Benefits (8)	29,384	29,384	32,488	110.6%
Revenue	(25,000)	(25,000)	(25,000)	100.0%
Revenue (5)	(25,000)	(25,000)	(25,000)	100.0%
Weights & Measures	106,406	106,406	70,245	66.0%
Appropriations	184,406	184,406	185,594	100.6%
Personnel (1)	115,273	115,273	115,453	100.2%
Contractual (4)	17,573	17,573	15,838	90.1%
Employee Benefits (8)	51,560	51,560	54,302	105.3%
Revenue	(78,000)	(78,000)	(115,349)	147.9%
Revenue (5)	(78,000)	(78,000)	(115,349)	147.9%
Youth Bureau	171,298	171,298	366,841	214.2%
Appropriations	315,795	395,156	367,341	93.0%
Personnel (1)	118,915	118,915	105,514	88.7%
Contractual (4)	125,673	205,034	197,994	96.6%
Employee Benefits (8)	71,207	71,207	63,833	89.6%
Revenue	(144,497)	(223,858)	(500)	0.2%
Revenue (5)	(144,497)	(223,858)	(500)	0.2%

2024 St. Lawrence County Quarterly Budget Report

	Adopted County Cost	Modified Budget	Fourth Quarter Performance	Percent of Modified Budget
1. General Fund	54,051,752	9,889,817	6,510,119	65.8%
Appropriations	247,763,587	302,627,625	258,893,733	85.5%
Personnel (1)	45,713,757	49,586,746	42,371,658	85.4%
Equipment (2)	633,100	19,676,462	7,585,309	38.6%
Contractual (4)	119,586,521	141,725,910	119,041,482	84.0%
Debt Principal Payments (6)	1,360,000	1,360,000	1,360,000	100.0%
Debt Interest Payments (7)	632,200	632,200	632,200	100.0%
Employee Benefits (8)	66,357,398	68,325,220	66,581,998	97.4%
Fund Transfers (9)	13,480,611	21,321,087	21,321,087	100.0%
Revenue	(193,711,835)	(292,737,808)	(252,383,614)	86.2%
Revenue (5)	(193,711,835)	(292,737,808)	(252,383,614)	86.2%
3. County Road (Highway)	(0)	1,828,087	1,507,912	82.5%
Appropriations	31,489,056	39,627,193	36,645,337	92.5%
Personnel (1)	4,109,295	4,109,295	3,946,272	96.0%
Contractual (4)	17,369,889	24,447,026	22,973,969	94.0%
Debt Principal Payments (6)	106,000	106,000	106,000	100.0%
Debt Interest Payments (7)	40,620	40,620	40,620	100.0%
Employee Benefits (8)	2,186,153	2,186,153	2,152,945	98.5%
Fund Transfers (9)	7,677,099	8,738,099	7,425,531	85.0%
Revenue	(31,489,056)	(37,799,106)	(35,137,425)	93.0%
Revenue (5)	(18,193,941)	(18,913,991)	(16,252,310)	85.9%
Fund Transfers (9)	(13,295,115)	(18,885,115)	(18,885,115)	100.0%
4. Road Machinery (Highway)	(0)	0	(1,338,035)	-164194789704148000.0%
Appropriations	4,827,918	6,426,418	5,086,596	79.2%
Personnel (1)	756,605	756,605	724,800	95.8%
Equipment (2)	55,000	949,000	69,070	7.3%
Contractual (4)	3,074,327	3,778,827	3,328,012	88.1%
Debt Principal Payments (6)	419,000	419,000	419,000	100.0%
Debt Interest Payments (7)	88,168	88,168	88,168	100.0%
Employee Benefits (8)	434,818	434,818	457,546	105.2%
Revenue	(4,827,918)	(6,426,418)	(6,424,632)	100.0%
Revenue (5)	(4,642,422)	(6,140,922)	(6,139,136)	100.0%
Fund Transfers (9)	(185,496)	(285,496)	(285,496)	100.0%

2024 St. Lawrence County Quarterly Budget Report

	Adopted County Cost	Modified Budget	Fourth Quarter Performance	Percent of Modified Budget
5. Solid Waste	0	1,091,388	441,897	40.5%
Appropriations	5,796,585	6,887,973	5,497,391	79.8%
Personnel (1)	1,172,286	1,172,286	1,023,258	87.3%
Equipment (2)	300,000	874,617	563,047	64.4%
Contractual (4)	3,516,965	4,033,736	3,397,261	84.2%
Employee Benefits (8)	807,334	807,334	513,826	63.6%
Revenue	(5,796,585)	(5,796,585)	(5,055,494)	87.2%
Revenue (5)	(5,796,585)	(5,796,585)	(5,055,494)	87.2%
7. Self Insurance (County Attorney)	0	600,000	(104,926)	-17.5%
Appropriations	3,873,200	4,473,200	4,051,951	90.6%
Personnel (1)	177,012	177,012	177,893	100.5%
Contractual (4)	3,618,399	4,218,399	3,791,905	89.9%
Employee Benefits (8)	77,789	77,789	82,154	105.6%
Revenue	(3,873,200)	(3,873,200)	(4,156,877)	107.3%
Revenue (5)	(3,873,200)	(3,873,200)	(4,156,877)	107.3%
8. Liability/Casualty (County Attorney)	0	70,000	(81,040)	-115.8%
Appropriations	567,062	637,062	542,705	85.2%
Personnel (1)	174,892	174,892	194,561	111.2%
Contractual (4)	316,107	386,107	260,888	67.6%
Employee Benefits (8)	76,063	76,063	87,256	114.7%
Revenue	(567,062)	(567,062)	(623,745)	110.0%
Revenue (5)	(567,062)	(567,062)	(623,745)	110.0%
	Adopted Budget	Revised Budget	Quarterly Performance	Percent of Revised Budget
6. Capital Fund	3,865,413	3,815,413	51,419	1.3%
Highway Infrastructure Projects	0	8,356,099	7,043,531	84.3%
Highway	0	8,356,099	7,043,531	84.3%
Appropriations	0	8,356,099	7,043,531	84.3%
Contractual (4)	0	8,356,099	7,043,531	84.3%
Highway Outpost Projects	284,038	(8,072,061)	(7,028,231)	87.1%
Highway	284,038	284,038	15,300	5.4%
Appropriations	284,038	284,038	15,300	5.4%
Personnel (1)	20,823	20,823	0	0.0%

2024 St. Lawrence County Quarterly Budget Report

	Adopted County Cost	Modified Budget	Fourth Quarter Performance	Percent of Modified Budget
Equipment (2)	29,901	29,901	0	0.0%
Contractual (4)	208,366	208,366	15,300	7.3%
Employee Benefits (8)	24,948	24,948	0	0.0%
Treasurer	0	(8,356,099)	(7,043,531)	84.3%
Revenue	0	(8,356,099)	(7,043,531)	84.3%
Fund Transfers (9)	0	(8,356,099)	(7,043,531)	84.3%
Other Projects	3,581,376	2,599,376	(730,485)	-28.1%
County Administrator	3,451,216	5,001,692	1,801,991	36.0%
Appropriations	3,581,216	5,131,692	1,931,991	37.6%
Contractual (4)	3,581,216	5,131,692	1,931,991	37.6%
Revenue	(130,000)	(130,000)	(130,000)	100.0%
Revenue (5)	(130,000)	(130,000)	(130,000)	100.0%
Information Technology	65,000	65,000	0	0.0%
Appropriations	65,000	65,000	0	0.0%
Contractual (4)	65,000	65,000	0	0.0%
Treasurer	65,160	(2,467,316)	(2,532,476)	102.6%
Appropriations	65,160	65,160	0	0.0%
Contractual (4)	65,160	65,160	0	0.0%
Revenue	0	(2,532,476)	(2,532,476)	100.0%
Fund Transfers (9)	0	(2,532,476)	(2,532,476)	100.0%
County Administrator	0	0	35,117	
Appropriations	0	4,852,728	4,078,011	84.0%
Contractual (4)	0	4,852,728	4,078,011	84.0%
Revenue	0	(4,852,728)	(4,042,894)	83.3%
Revenue (5)	0	(4,852,728)	(4,042,894)	83.3%
Tropical Storm Debby	0	932,000	731,488	78.5%
Highway	0	932,000	731,488	78.5%
Appropriations	0	932,000	731,488	78.5%
Contractual (4)	0	932,000	731,488	78.5%

February 3, 2025

Finance Committee: 1-27-2025

RESOLUTION NO.

MODIFYING THE 2024 BUDGET FOR THE ASSIGNED COUNSEL PROGRAM

By Mr. Hull, Chair, Finance Committee

WHEREAS, the cost for Assigned Counsel for Indigent Defense exceeded the 2024 budgeted appropriations, and

WHEREAS, with eligibility standards changing, along with State-mandated rate increases, the cost of providing indigent defense continues to rise, and

WHEREAS, revenue for Assigned Counsel for Indigent Defense has surpassed the 2024 budget

NOW, THEREFORE, BE IT RESOLVED that the Board of Legislators authorizes the Treasurer to modify the 2024 Budget for the Assigned Counsel Program, as follows:

INCREASE APPROPRIATIONS:

IA011704 430CC	IA AC Criminal Cases	\$100,000
IA011704 430AC	IA AC Appeals Cases	50,000
IA011704 430FC	IA AC Family Court Cases	<u>50,000</u>
		\$200,000

INCREASE REVENUE:

IA030895 56000 CFA	Counsel at First Appear SA	\$140,000
IA030255 56000	IA AC SA Indigent Legal Serv	<u>60,000</u>
		\$200,000

February 3, 2025

Finance Committee: 1-27-2025

RESOLUTION NO.

AUTHORIZING THE ACQUISITION OF A PERMANENT EASEMENT FROM THE TOWN OF WADDINGTON ON A PARCEL OF REAL PROPERTY HAVING A ST. LAWRENCE COUNTY TAX MAP NO. OF DISTRICT 0200 SECTION 710.00 BLOCK 01.00 LOT 001.006 (P/O) FOR EMERGENCY MANAGEMENT PURPOSES PURSUANT TO SECTION 72-H OF THE NEW YORK STATE GENERAL MUNICIPAL LAW

By Mr. Hull, Chair, Finance Committee

WHEREAS, the Town of Waddington, St. Lawrence County, New York, is the fee owner of a certain parcel of real property more fully described in “Schedule A” annexed hereto (hereinafter referred to as the “Subject Premises”), and

WHEREAS, the County of St. Lawrence, by and through its Emergency Management Services Department, is desirous of obtaining a Permanent Easement covering a portion of the Subject Premises for the municipal purpose of erecting and maintaining an Emergency Services Transmission Tower, a map and description of said easement being annexed hereto as “Exhibit 1” (hereinafter referred to as the “Subject Parcel”), and

WHEREAS, Section 72-h of the General Municipal Law permits the sale of real property between Municipal Corporations, or between a Municipal Corporation and the State of New York or the United States of America, and

WHEREAS, in accordance with established St. Lawrence County procedures, the County of St. Lawrence determined that the fair market value of the Permanent Easement described in “Exhibit 1” is Eighteen Thousand & 00/100 (\$18,000) Dollars, and

WHEREAS, the Town of Waddington by Adopted resolution did approve of the sale of the Permanent Easement for the sum of Eighteen & 00/100 (\$18,000) Dollars, and

WHEREAS, the County of St. Lawrence, New York, is aware that the Subject Parcel shall be conveyed subject to the following restrictive covenants that will run with the land so conveyed: (1) That the Grantee shall not sell, convey, transfer, or otherwise dispose of the subject premises; and (2) That the Grantee shall use the property as an Emergency Management Services Tower Easement, and

WHEREAS, the County of St. Lawrence is aware that the restrictive covenants described above will run with the land and shall bind the heirs, successors, and assigns of the County of St. Lawrence, and in the event of any violation of the restrictive covenants stated above, the Permanent Easement over the Subject Parcel so conveyed shall be void ab initio and title in and to the Permanent Easement so conveyed shall revert to the Town of Waddington,

NOW, THEREFORE, BE IT RESOLVED the acquisition of the permanent utility easement as described in “Exhibit 1” is for the proposed construction of the St. Lawrence County Emergency Management Services tower Project, and

BE IT FURTHER RESOLVED St. Lawrence County as State Environmental Quality Review Act (SEQRA) Lead Agency, completed a Final Environmental Impact Statement and Issued a Findings Statement for Emergency Services, and

BE IT FURTHER RESOLVED pursuant to the 6 NYCRR Part 617, State Environmental Quality Review, SEQRA has been completed for the acquisition of a permanent utility easement as described in “Exhibit 1” via the completed SEQRA review for the Emergency Management Services Project and as such, this Legislature has no further responsibilities under SEQRA, and

BE IT FURTHER RESOLVED that this purchase is authorized pursuant to Section 72-H of the General Municipal Law permitting a sale of real property between Municipal Corporations, or between a Municipal Corporation and the State of New York or the United States of America,

BE IT FURTHER RESOLVED the Board of Legislators authorizes the Chair to execute any documents necessary for the acquisition of the Permanent Easement from the Town of Waddington, subject to the review and approval of the County Attorney.